



**PLEASE READ BEFORE FILLING OUT THIS APPLICATION!**

**WE TEST FOR SUBSTANCE ABUSE!**

**WE USE E-VERIFY TO CONFIRM INFORMATION ON ALL EMPLOYEES!**

LEO CONSTRUCTION COMPANY is an EQUAL OPPORTUNITY EMPLOYER. We do not discriminate on the basis of race, age, color, religion, sex, disability, or marital status. The information requested on this application is used for the proper placement of applicants and is in no way used for any type of discrimination.

**THIS APPLICATION WILL NOT BE CONSIDERED UNLESS IT IS FILLED OUT ENTIRELY!**

<b>PERSONAL INFORMATION</b>		<b>Today's Date:</b>	
Social Security Number	Employee Name (Last )	(First)	(Middle)
Current Address	City	State	Zip
Previous Address	City	State	Zip
Home Phone #	Alternate Phone #		

<b>Position Desired :</b>	<b>Salary Desired:</b>
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**Date You Can Start :**

Do you have the legal right to work and remain in the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you at least 18 years of age?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been discharged from a job?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever applied for a job with Leo Construction?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been employed by Leo Construction in the past?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you currently employed?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you currently a student?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you currently on a layoff?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been convicted of or pled guilty to, a felony or misdemeanor(not including minor traffic violations) except for cases that have been expunged, sealed or dismissed.	YES <input type="checkbox"/>	NO <input type="checkbox"/>
A conviction will not necessarily disqualify an applicant!		

**Education, Skills and Training**

List all High School, College, or Technical Training	Years Completed	Did You Graduate?	Degree or Certificate

Do you have a valid Drivers License?		
If "YES" What State?	What Classification?	Driver's License #
If "Commercial Driver" is your medical card valid?		If "Yes" Expiration Date

# WORK HISTORY

List Work History Beginning With Your Most Recent or Current Employers or Military Service

Company Name	Telephone #	Type of work you did	Start Date
Address		Name of your supervisor	End Date
City	State	Zip	Rate of Pay
Reason for leaving			

  

Company Name	Telephone #	Type of work you did	Start Date
Address		Name of your supervisor	End Date
City	State	Zip	Rate of Pay
Reason for leaving			

  

Company Name	Telephone #	Type of work you did	Start Date
Address		Name of your supervisor	End Date
City	State	Zip	Rate of Pay
Reason for leaving			

May we contact your present employer for a work reference? YES  NO

To assist us in verifying your prior employment, have you ever worked under another name? YES  NO

If "YES" please list other names worked under.

## PLEASE ANSWER THE FOLLOWING QUESTIONS:

### WOULD YOU BE WILLING AND ABLE TO DO THE FOLLOWING?

Report to work on time every day?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Work a schedule that may change due to weather or holidays?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Work overtime when needed?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Work in an outside environment that may be HOT, COLD, WET, NOISY?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Remain free of the influence of drugs or alcohol while at work?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Wear the proper safety equipment and follow all safety rules?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Do manual labor that may include Pulling cable, Using a Shovel, etc.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Report to one of Leo Constructions other offices or a field location?	YES <input type="checkbox"/>	NO <input type="checkbox"/>

**PLEASE READ THE FOLLOWING BEFORE SIGNING!**

I certify that all facts & statements made on this application are true and complete to the best of my knowledge and that any false or misleading statements could result in my termination. I understand that all information given in this application is subject to verification and that by signing my name below I authorize LEO Construction to verify any information required for employment with them. I hereby release any such person furnishing information or LEO Construction from using information from any and all liability for any damages of any nature that could arise from the verification of any information given on this application. I also understand that as a condition of my employment I will be required to take a pre-employment drug screen and that I may be required to take further screenings at any time as a condition of my employment with LEO Construction.

my signature below is evidence that i have read and agree with the above statement

\_\_\_\_\_

applicants signature

\_\_\_\_\_

date